

## **Landscape Crew Leader**

Blackvine is a design/build company located in Fredericksburg, Virginia. We specialize in Custom 2D and 3D designs and landscape/hardscape installations. At Blackvine we have a passion for bringing our residential clients' dreams to reality. We also work closely with our sister company Sorensen Outdoor Services performing lawn care services during select seasons.

We are a family-owned company looking for extraordinary individuals striving to advance their career and provide exemplary work in their field. We offer competitive compensation, paid time off, and health and dental benefits.

### **Job Summary**

A Landscape Crew Leader is self-motivated, and responsible for a wide variety of landscaping and maintenance activities while supervising a landscape crew. These responsibilities may include preparing for the daily work, tearing out landscape plantings, aeration and topdressing lawns, grading, leveling and preparing the ground and vegetation for planting, pruning, placing pavers and stones, operating hand tools as well as small and large equipment. Must be legal to work in the U.S. and have transportation to and from work.

### **Responsibilities**

- Installation of material according to design specifications.
- Tree and shrub planting, pruning, and maintenance.
- Installation and maintenance of annual and perennial beds and planters.
- Installation of drainage systems.
- Aeration, seeding, and topdressing lawns with compost.
- Installation of fabric, sod, decorative rock, mulch, etc.
- Ability to build stack stone masonry walls
- Operate light and heavy equipment, power tools and hand tools.
- Keep work vehicles and equipment clean and organized.
- Perform daily equipment safety checks and routine maintenance as needed.
- Perform such other activities that may be temporarily or permanently assigned.

## Requirements

- 2+ years of landscape installation experience
- Ability to lift 60+ lbs. or more daily
- Proficient operation of equipment such as skid steers, mini excavator and trucks pulling trailers
- Ability to interact professionally with all clients, employees, and others
- Knowledge and experience installing a variety of landscape applications
- Wear a work provided uniform daily
- Bilingual is helpful but not required
- Ability to obtain a class B CDL paid for by Blackvine.

## Success Behaviors

- Positive attitude and appearance
- Effective communication skills
- Enjoys working with crew members
- Works as a team to maintain landscapes in an efficient and quality manner
- Self-Motivated
- Takes pride in work
- Detail oriented
- Maintains clean and organized workspace

*\*This position requires physical abilities such as strength, manual dexterity, and the ability to perform all required functions of this position. Lifting 60+ lbs. and working for 8+ hours per day on a regular basis are normal requirements. While performing the duties of this job, the landscape crew leader is regularly required to stand, walk, bend, lift, crouch, reach, stoop, crawl or kneel. The position is regularly exposed to outdoor environmental conditions including extreme hot and cold conditions.*

**Pay Rate: \$28-32/hour dependent upon experience**